

Update on Implementation of Approved Recommendations Arising From CYC Apprenticeships & Other Work Based Learning Opportunities Review

Approved Scrutiny Recommendation	Update on Implementation as of November 2011	Update on Implementation as of July 2012
i. That Directorates be encouraged corporately to increase the number of apprenticeships they offer	<p>Following the allocation of £115K in the Council budget for the provision of apprentices, CMT met in March 2011 to consider a report on options for spending this budget. One of the actions arising from this was that HR Business Partners would work with DMT's to identify where apprentices would be placed within their services. Discussions with DMT's took place in June 2011 and as a result 36 apprenticeship posts were identified and created across directorates.</p> <p>Resource was identified from within the Strategic Workforce Development Team to provide support to directorates and lead and coordinate the corporate ("automatic") apprentice scheme.</p>	
iii. That recruitment and training be identified in order to improve and maintain a more balanced workforce age profile across each Directorate.	<p>To date, 22 apprentices (under the age of 25) have been appointed within CYC. For the remaining vacancies (13 business admin & 1 procurement post) assessment days are scheduled for 9th & 24th November 2011 to appoint to the remaining positions.</p> <p>Reporting on the apprenticeship scheme will ultimately be monitored through the</p>	

	workforce strategy. Management Information is currently being held for the apprentices appointed through the corporate scheme to assist and improve reporting, particularly in terms of retention and progression.	
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Scrutiny Comments on Update Received November 2011

Members agreed to sign off Recommendation (ii) and requested that a further update be provided in 6 months.